

Bethel University Academic Catalog

Graduate School 2019-2020

Spring 2020 Addendum

This addendum accompanies the published pdf version of the 2019-2020 catalog for the Graduate School at Bethel University. Any catalog changes, updates, and corrections in it take effect during the 2019-2020 academic year. The 2019-2020 Graduate School [online catalog](#) is consistent with this addendum.

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Nursing Dual Degree Programs

Dual Degree: MBA and DNP

Bethel's dual degree option will save you time and money as you obtain your MBA and Doctor of Nursing Practice. Today's healthcare leaders need both technical business expertise as well as a strong medical background. The dual degree option prepares you for the complexities of leading a healthcare organization in an ever-changing market.

Note: Students pursuing the MBA/DNP dual degree must select the Healthcare Administration concentration.

Code	Title	Credits
BUSN 615	Managerial Accounting	3
BUSN 645	Marketing Management	3
BUSN 680	Business Strategy	3
BUSN 789	MBA Portfolio Deliverable	0
ECON 635	Managerial Economics	3
ECON 635	Managerial Economics	3
HCAM 610	Legal Aspects in Healthcare	3
LEAD 607	Engaging Your Potential	0
LEAD 621	Worldview, Ethics and Leadership	3
LEAD 641	Organizational Diagnostics and Health	3
LEAD 651	Leadership Formation and Strategic Talent Management	3
LEAD 795	Integrative Team Capstone	3
NURS 630	Nursing Leadership Practicum	5
NURS 800	The Art and Science of Advanced Nursing Practice	3
NURS 805	Evidence Appraisal and Translation Science	3
NURS 810	Healthcare Policy and Advocacy	3
NURS 815	Healthcare Economics and Finance	3
NURS 820	Population Health and Epidemiology	3
NURS 825	Leadership and Interprofessional Collaboration	4
NURS 835	Healthcare Innovations and Informatics	3
NURS 840	DNP Practicum I	3
NURS 841	DNP Practicum II	1
NURS 842	DNP Practicum III	2
NURS 843	Elective Practicum	2-3
NURS 850	Application of Biostatistics for Healthcare	2
NURS 887	DNP Project I: Idea Generation and Literature Appraisal	3
NURS 888	DNP Project II: Implementation Plan	2
NURS 889	DNP Project III: Implementation	1
NURS 890	DNP Project IV: Analysis	1
Total Credits		71-72

Dual Degree: M.A. in Strategic Leadership and DNP

Bethel's dual degree option will save you time and money as you obtain your M.A. in Strategic Leadership and Doctor of Nursing Practice. Today's healthcare leaders need both technical business expertise as well as a strong medical background. The dual degree option prepares you for the complexities of leading a healthcare organization in an ever-changing market.

Code	Title	Credits
LEAD 607	Engaging Your Potential	0
LEAD 611	Leadership Theory & Personal Agency	3
LEAD 621	Worldview, Ethics and Leadership	3
LEAD 641	Organizational Diagnostics and Health	3
LEAD 651	Leadership Formation and Strategic Talent Management	3
LEAD 795	Integrative Team Capstone	3
NURS 630	Nursing Leadership Practicum	5
SLDR 615	Managing Projects & Quality Initiatives	3
SLDR 640	Beyond Diversity	3
SLDR 645	Leading in Times of Crisis	3
SLDR 650	Managing Conflict Through Dialogue	3
SLDR 660	Followership: The Other Side of Leadership	3
SLDR 789	Portfolio Deliverable	0
NURS 800	The Art and Science of Advanced Nursing Practice	3
NURS 805	Evidence Appraisal and Translation Science	3
NURS 810	Healthcare Policy and Advocacy	3
NURS 815	Healthcare Economics and Finance	3
NURS 820	Population Health and Epidemiology	3
NURS 825	Leadership and Interprofessional Collaboration	4
NURS 835	Healthcare Innovations and Informatics	3
NURS 840	DNP Practicum I	3
NURS 841	DNP Practicum II	1
NURS 842	DNP Practicum III	2
NURS 843	Elective Practicum	2-3
NURS 850	Application of Biostatistics for Healthcare	2
NURS 887	DNP Project I: Idea Generation and Literature Appraisal	3
NURS 888	DNP Project II: Implementation Plan	2
NURS 889	DNP Project III: Implementation	1
NURS 890	DNP Project IV: Analysis	1
Total Credits		71-72

Dual Degree Admission Requirements:

- Have earned a baccalaureate degree in nursing from a regionally accredited (or internationally recognized as equivalent) institution.
- Have earned a GPA of 3.0 or higher on a 4.0 scale on the highest degree completed.
- Successful completion of a college-level course in statistics. Inferential statistics content is recommended. The student must have earned at least two semester credits from a regionally accredited (or internationally recognized as equivalent) institution and these credits may have been taken at the undergraduate or graduate level.
- TOEFL examination score report is required of all international applicants and all applicants whose primary language is not English. A minimum score of 84 on the internet-based test or 26 on the speaking test is required.
- Submit a resume.
- Submit official transcripts (U.S. schools) or NACES or AICE evaluations (international schools) showing earned Bachelor's from regionally accredited institutions.
- Submit two references (one professional and one supervisor).
- Submit a written Statement of Purpose regarding professional goals.
- Provide proof of health insurance.
- Provide proof of RN License in the state where the clinical will take place.
- Interview with Program Faculty.

Students who have not achieved the minimum GPA, grade standards, or other assessment criteria may still apply to be considered for provisional acceptance.

Doctor of Nursing Practice

Overview

The post-masters Doctor of Nursing Practice program will prepare students to be agents for change in the workplace. Students will develop leadership, management, critical thinking, and research skills that will empower them to improve the organizational operation and quality of care in their professional settings. With evidence-based instruction and expert faculty, our program will challenge students to explore and implement cutting-edge research and methodologies that will shape the future of healthcare.

Accreditation:

The post-masters Doctor of Nursing Practice program at Bethel University is accredited with the Higher Learning Commission (HLC). Bethel is pursuing initial accreditation by the Commission on Collegiate Nursing Education. Applying for accreditation does not guarantee that accreditation will be granted.

Program Outcomes

1. Integrate nursing knowledge, scientific theoretical foundations, and evidence to assess, create, implement, and evaluate models to improve health outcomes.
2. Provide leadership within a professional team that emphasizes ethical, Christian worldview principles, cost-effective practices, ongoing improvement of health outcomes, and ensures patient safety in diverse organizations and systems.
3. Apply evidence-based research to practice to promote improvement of health care practices and health outcomes.
4. Improve health outcomes through knowledge, use, and evaluation of current and emerging information technologies.
5. Demonstrate leadership in healthcare policy analysis, design, and implementation to influence health disparities and social determinants of health for improved health outcomes.
6. Analyze epidemiological, biostatistical, occupational health, and environmental data in the development, implementation, and evaluation of clinical prevention and population health activities.

Progression and Graduation

To progress in the program and graduate, the student must meet Bethel University requirements for academic progress. In addition to graduation requirements common to all graduate programs, students in the Doctor of Nursing Practice program must:

- Earn a grade of B- or better in each nursing course. This indicates satisfactory achievement of objectives and completion of course requirements.
- Complete at least 1,000 combined masters and doctoral practicum hours with a minimum of 500 practicum hours within the DNP Program.
- Satisfactorily complete a DNP project that includes a DNP project presentation

Further details on departmental policies and procedures are described in the *Nursing Program Graduate Student Handbook*.

Program Design

- All courses are delivered online using best practices in internet technology, instructional design, and adult learning.
- One 4-day (Monday through Thursday) intensive is held on the Bethel University campus.
- A minimum of three practicum courses are required during the program.
- 150 practicum hours can be earned through project work.
- The program capstone is a DNP project.
- A supportive learning community is achieved through the cohort model—a small group of students progressing through a degree program together.

Program Performance Standards

Nursing is a practice discipline. All nursing practice and nurse-midwifery students must demonstrate a wide variety of cognitive, interpersonal, and motor skills. A list of core program performance standards is available from the nursing department. The university will provide reasonable accommodations to eligible students who can demonstrate need based on a qualifying disability in accordance with the applicable law. Students seeking reasonable accommodations must request them in a timely manner in order to avoid scheduling delays. A minimum of 30 days advance notice prior to the start of the academic term is required because of the complex nature of clinical and intensive courses. Consultation related to reasonable accommodations is available through the Office of Disability Resources and Services.

Degree Requirements

The post-master's Doctor of Nursing Practice requires 36-39 total credits. Students complete their coursework online with a 4-day (Monday through Thursday) intensive held on the Bethel University campus.

Code	Title	Credits
NURS 800	The Art and Science of Advanced Nursing Practice	3
NURS 805	Evidence Appraisal and Translation Science	3
NURS 810	Healthcare Policy and Advocacy	3
NURS 820	Population Health and Epidemiology	3
NURS 815	Healthcare Economics and Finance	3
NURS 825	Leadership and Interprofessional Collaboration ¹	4
NURS 835	Healthcare Innovations and Informatics	3
NURS 840	DNP Practicum I	3
NURS 841	DNP Practicum II	1
NURS 842	DNP Practicum III	2
NURS 843	Elective Practicum ²	2-3
NURS 850	Application of Biostatistics for Healthcare	2
NURS 887	DNP Project I: Idea Generation and Literature Appraisal	3
NURS 888	DNP Project II: Implementation Plan	2
NURS 889	DNP Project III: Implementation	1
NURS 890	DNP Project IV: Analysis	1
Total Credits		36-39

¹ This 4-credit course includes the Intensive - Leadership Retreat/Coaching/IPE.

² Required for students who do not meet minimum practicum hours.

NOTE: Prior to any clinical internship, a criminal background check must be completed.

For further information visit the [Doctor of Nursing Practice](#) website.

Admission Requirements

Post-Masters Doctor of Nursing Practice Application Prerequisites:

- Meet all the general requirements for admission to the Graduate School.
- Successful completion of a college-level course in statistics. Inferential statistics content is recommended. The student must have earned at least two semester credits from a regionally accredited (or internationally recognized as equivalent) institution and these credits may have been taken at the undergraduate or graduate level.
- Have earned a graduate GPA of 3.0 or higher on a 4.0 scale.
- A Master's degree from a regionally accredited institution.¹
- TOEFL examination score report is required of all international applicants and all applicants whose primary language is not English. A minimum score of 84 on the internet-based test or 26 on the speaking test is required.

Post-Masters Doctor of Nursing Practice Application Requirements:

- Submit an online application.
- Submit a resume.
- Submit official transcripts (U.S. schools) or NACES or AICE evaluations (international schools) showing earned Bachelor's and Master's degrees from regionally accredited institutions.
- Submit two references (one professional and one supervisor).
- Submit a written Statement of Purpose regarding professional goals.
- Provide proof of health insurance.
- Provide proof of RN License in the state where the clinical will take place.
- Provide proof of APRN License in the state where the clinical will take place (if applicable).
- APRN Certification (if applicable).
- Interview with Program Faculty.

Students who have not achieved the minimum GPA, grade standards, or other assessment criteria may still apply to be considered for provisional acceptance. See *Admission Categories*.

¹ Would include: Advanced Practice Registered Nurse (APRN) degrees such as Clinical Nurse Midwife (CNM); Clinical Nurse Specialist (CNS); Nurse Practitioner (NP)--all specialized population foci; Certified Registered Nurse Anesthetist (CRNA); or Advanced Practice Nurse degrees that include Master's in Public Health (MPH); Nursing Informatics; Business or leadership degrees such as a Master's in Business Administration (MBA) or Master's in Strategic Leadership (MASL). Other master's degrees may also be eligible with program director approval.