

# CITYCHURCH

## **Pastor of Worship Arts & Formation**

City Church is currently seeking a full-time Pastor of Worship Arts & Formation to provide overall leadership, design, and implementation of all worship services, and to foster connection with God and formation into Christ likeness. The successful candidate will serve as a vital partner to the Senior Pastor in supporting the teaching, formation, pastoral care, or community aspects of the church, depending on gifts, training, abilities and interests.

Applicants can submit their cover letter, resume, and responses to the questions to this email address: [megan@citychurchmpls.org](mailto:megan@citychurchmpls.org)

We are accepting applications until March 31, 2025, with an anticipated start date in August.

More information on the job posting and application process can be found on our website: <https://citychurchmpls.org/employment/>

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## JOB DESCRIPTION



Title:	Pastor of Worship Arts & Formation
Reports To:	Senior Pastor
Collaborates With:	City Church Staff and Volunteers
Hours:	Full-time (40 hours/week, Salaried)
Objective:	To provide overall leadership, design, and implementation of all worship services and to disciple and equip the community

### QUALIFICATIONS

- Demonstrates a vibrant relationship with Jesus and conforming to Jesus' way of life.
- Endorses and supports the City Church Statement of Faith and Church Member Covenant, evidences a commitment to the City Church Purpose Statement, and remains a member in good standing.
- Bachelor's degree minimum; Master's degree in seminary education and/or music preferred.
- Ability and experience in leading worship with diverse musical styles from contemporary to liturgical.
- Nurture spiritual growth in others through teaching, mentoring, care or prayer ministries.
- Ability to learn new technology quickly and efficiently.
- Knowledge of Microsoft Office, Macintosh programs and general computing skills.
- Strong inter-personal skills with the ability to recruit, train, and equip musicians and volunteers.
- Self-starter with strong work ethic, organizational, communication, and time-management skills.
- Demonstrates poise, tact, judgment, and ability to handle stressful situations calmly and appropriately.
- Responsible and dependable with details, information, and tasks.
- Ability to stand for extended times and ability to lift, carry, and/or move 30 lbs as needed.

### RESPONSIBILITIES - Worship

- Lead/participate on Worship Team to create experiences that foster connection with God and formation by Him into Christlikeness.
- Plan/provide direction for selection of music, Scripture, prayers, and other media to create thematically integrated worship experiences in collaboration with Worship and/or Preaching Team.
- Oversee the recruitment/auditioning, scheduling, and training of all Worship and Tech Team members.
- Lead rehearsals with both musical and pastoral emphasis.
- Oversee Sunday Ministry Teams including: welcome, refreshments, technology and sound, communion, and prayer, in collaboration with Community Life Administrator.
- Assure completion of all administrative tasks including: band music, Proclaim slides (lyrics, announcements, sermon graphics), and sound/tech support.
- Administrate web elements, including posting sermons post-service and managing livestream.
- Planning and coordination of special events (ie. annual meeting, special services, etc.)
- Meet regularly with worship and tech team members for discipleship and connection.

### RESPONSIBILITIES – Formation

- Serve as vital partner to Senior Pastor in supporting the teaching, formation, pastoral care, or community life aspects of the church, depending on gifts, training, abilities, and interests.
- Preach several times/year, serve on Preaching Team, and potentially assist in developing sermon series.
- Meet regularly with congregants for connection, mentoring, prayer, and care support.

These responsibilities are a general overview of the job duties and may be changed or added to as needed.

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## Application Questions

In addition to your cover letter and resume, please answer the following questions and submit to: [megan@citychurchmpls.org](mailto:megan@citychurchmpls.org)

1. Describe your relationship with Jesus Christ. How do you practice your faith in everyday life?
2. Tell us about 2 or 3 experiences in your personal history that would translate to success in this role.
3. Why are you interested in this position?
4. Please provide a link to a video of you leading worship at a recent service (if possible).