

## **English Congregation Pastor or Minister**

The First Ithaca Chinese Christian Church (FICCC) in Ithaca, New York (ficcc.org and em.ficcc.org), was founded in 1983 and now serves 150 people in Mandarin and English. Located in a beautiful college town with Cornell University and Ithaca College, the church hosts two separate congregations: a Chinese congregation led by Pastor Bin Tang and an English congregation led by Pastor Paul Epp, who will conclude his ministry in July 2025. The English congregation mainly consists mostly of Cornell students (with several local adults and youth) and is ethnically diverse, while the Chinese congregation consists of Chinese-speaking students, scholars, and their families.

### **Ministry Vision:**

To develop humble servants who love the Lord, the lost, and the local church for the rest of their lives; and to make disciples who make disciples.

### **Job Description:**

- Oversee the ministry of the English Congregation and direct leaders of the youth ministry
- Work with the Church Board (elders, deacons, and Chinese congregation pastor) in directing the overall vision for the English Congregation
- Shepherd, disciple, and train existing coworkers and new coming coworkers
- Preach or organize guest preachers on Sundays
- Be a member of the Church Board

### **Qualifications:**

- Desire to serve the Lord in a church setting with a focus on college ministry
- A heart to preach the gospel and shepherd the English congregation
- Ability to connect with people in all stages of life, particularly those in college
- Ability to supervise leaders of the youth ministry
- Spiritually mature
- Gifted in preaching
- Gifted in evangelism and developing a culture of relational and intentional discipleship
- Theological education preferred
- Agree with FICCC's Statement of Faith, Constitution, and By-laws as well as the mission and the doctrinal statement of our church's denomination, the Evangelical Free Church of America (<https://www.efca.org/sof>)

**Please contact Brother Leland Xu (dcleland101@gmail.com) for any questions regarding the pastoral position or the application.**

The application shall include:

- Résumé and three names of references
- Statement of ministry philosophy and vision